



Shishur Sevay

CHILDLIFE PRESERVE

SHISHUR SEVAY

ANNUAL REPORT

FY 2017-2018

FY 2018-2019



TO NOT FEEL ALONE IN THE UNIVERSE

MISSION

To protect orphans and abandoned children, including those having differing abilities and disabilities, by providing a safe environment where they will be sheltered, nurtured, and educated in ways that build **Competence, Confidence, Independence, and Leadership.**



Cover photo: Two lost girls – one was found on a wagon and the other under a train seat. Although miles apart at first, years later, they have become closely bonded sisters.

A Message from the Founder :

To be an orphan child is not good... the people society expects to be responsible for them are gone. Whatever the reasons, the orphan child is alone and unprotected. No parents. No relatives. No community. No one to give them in marriage.

When also disabled:

Unable to sit, walk, or crawl

Unable to talk

Unable to feed themselves

Left alone... unable to survive

The care of orphans, in every country, is a matter of national policy. But orphans are orphans within governments too. Orphans are invisible; they don't vote; they aren't politically aligned so they lack advocates. Parents and communities are natural advocates for their own children: their schools, their health, their safety. In the absence of parents, orphan children become a "burden" to society.

The values and priorities of the society will determine how that "burden" is managed.

Hungry and illiterate orphans are not an accident.

They represent a decision not to feed or educate them.

Their deaths represent society's decision not to keep them alive.

Shishur Sevay is a lifetime home for lost and abandoned girls, some profoundly disabled.

-Dr. Michelle Harrison, Founder

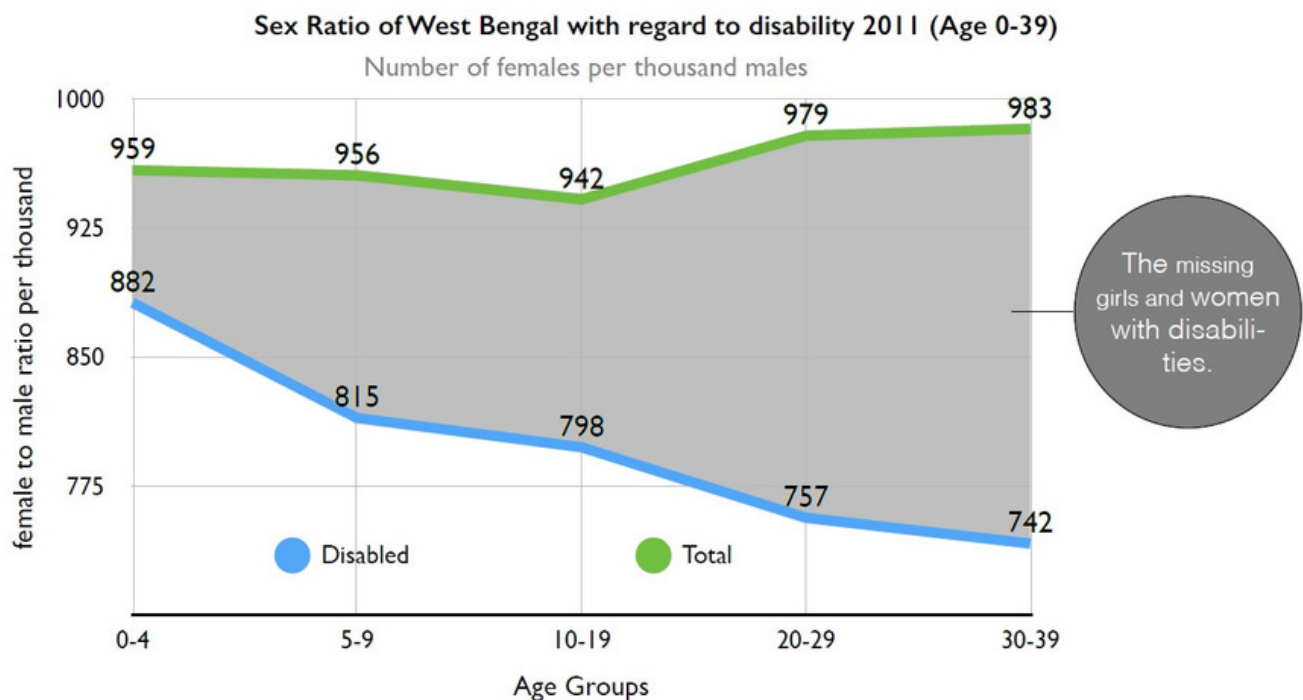
31 March 2019



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WHY INDIA NEEDS SHISHUR SEVAY



🌟 Girls in India are at risk. As per the Census of 2011 there were 1000 males per 940 females.

🌟 Females with disabilities die more quickly than males with disabilities.

🌟 Social differences in attitudes and in the care of females result in these massive losses of girls with disabilities.

🌟 Girls, particularly those with disabilities, are at a greater risk of violence because they cannot defend themselves.

🌟 Orphaned girls are often seen by the wider community as public property.

🌟 Shishur Sevay is intended to counter these dangers and provide a safe and healthy model for the care of vulnerable girls.

Shishur Sevay : Our Vision

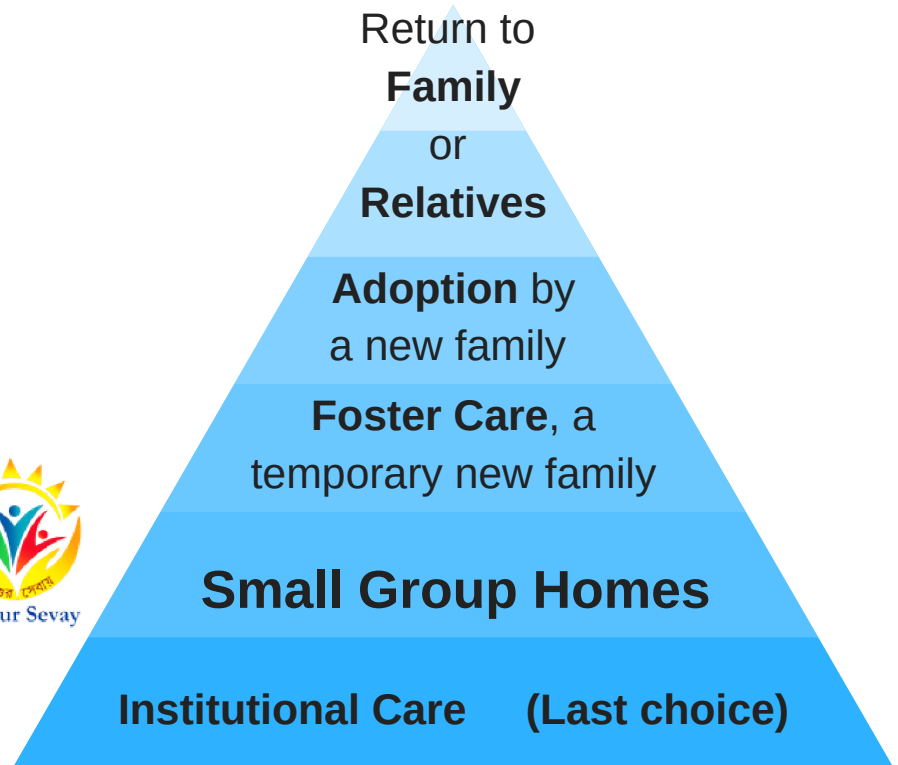
A society where orphaned and abandoned children, those with abilities and disabilities, are not segregated, but are respected as necessary members of our communities.

WHAT WE DO






We provide a model of non-institutional care for children in need of care and protection. Our model also includes children with disabilities who are often left out of the plans for childcare. When that happens, children with disabilities are relegated to living lives of isolation in government institutions. Shishur Sevay is a model of inclusivity for abled and disabled children.

**WHEN ALL ELSE FAILS,
SHISHUR SEVAY IS THE
LAST STOP BEFORE
INSTITUTIONALIZATION**

**FOR CHILDREN WITH
DISABILITIES, IT IS
OFTEN THE ONLY
CHANCE THEY HAVE FOR
A NORMAL LIFE AMONG
OTHERS**

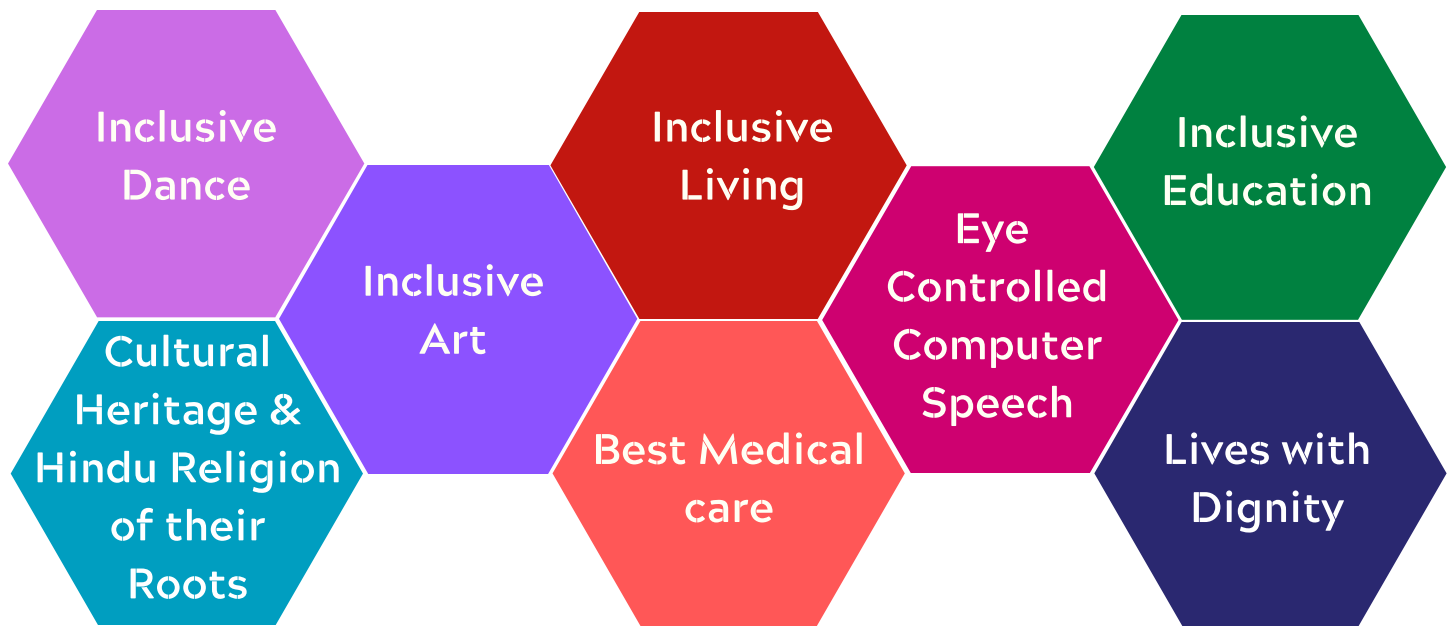


ADVANTAGES OF INCLUSIVE SMALL GROUP HOMES

-  Children have each other.
-  They learn compassion, acceptance, and responsibility.
-  They are given individualized care as per their unique needs and abilities.
-  They learn by teaching those with disabilities.
-  Inclusion becomes their sense of normal.



HOW WE DO IT



BEST MEDICAL CARE

The first 12 girls arrived with severe acute and chronic illnesses, active malaria, major skin eruptions, scabies, severe malnutrition, seizures, growth retardation, bleeding gums and oral decay, as well as profound and multiple disabilities (some we were told were not expected to survive). Mentally, they suffered from the cognitive and behavioral effects of social deprivation, violence, sexual abuse, and abandonment.

We continue to provide:

🌟 Sanitation, hygienic food and nutrition, and laundry everyday

🌟 Doctors available for regular check ups and consultation

🌟 24*7 emergency medical care and transport to the nearest hospital

🌟 Hospitalization in private, multi-specialty health centers

🌟 Professional supervised feeding, cleaning, and bathing by skilled staff

🌟 In-house pharmacy for emergency and day-to-day medication

🌟 Maintenance of the children's medical records

🌟 Provision of enabling equipment like wheelchairs, leg braces, walkers, and standing boxes.



All medical cost are borne by the Home

ICHCHE DANA INCLUSIVE SCHOOL



The Genesis:

“The emotional abuse by teachers threatened to break their spirits”.

Ichche Dana Inclusive School was formed within Shishur Sevay in 2013. After six years of outside schooling, Dr. Michelle Harrison found that the social exclusion and the constant demeaning and belittling of the girls was impeding their learning and negatively effecting their confidence and mental states. She was determined that they be educated in a safe environment where their knowledge, curiosity, and sense of confidence would grow. She also hoped that they would again embrace their futures. Building on Shishur Sevay's experience of inclusive living, Ichche Dana became an inclusive school where children with disabilities are a part of the learning environment at whatever level possible for each child. Within the next year it will be taking it's inclusive educational program into the community.



Objective:

- To help each child reach her potential in a safe, encouraging, creative, curious, joyful, and optimistic environment.
- To prepare them to be independent, able to earn, and able to have a family of their own if they choose.
- To focus on life skills and alternate future paths for those who cannot live on their own.



Method:

- Develop Individualized Education Plans considering strengths and weaknesses in the context of early deprivation, abandonment, and violence in their early lives, and then plan accordingly.
- Institute teacher training in learning difficulties and methods of teaching as well as work with experts in the field as necessary.
- Provide a safe inclusive learning environment based on reasoning, individualized teaching, goal setting, and envisioning one's future.
- Develop basic literacy and number understanding that enables lifetime learning.
- Create access to academic, vocational, and life-skills learning using a functional and flexible curriculum with guidance from experts in their fields.
- Utilize project based learning and take the students on field trips to increase understanding.
- Have girls learning while also teaching weaker students, thus improving the understanding of both.
- Ensure the computer skills learnt are relevant in today's world.
- Use outside expertise as coaching centers in preparation for Board Examinations.
- Use Tobii Eye Tracker to help girls with severe disabilities communicate via computer.

Ichche Dana was the first customer of Tobii in India. Now, we have two Eye Trackers for our students to use.

RESULTS OF ICHCHE DANA

- The girls have become curious and interested learners.
- They want to teach other children and give to others some of what they have received. They will be teaching in the new community program.
- Hopelessness has been replaced by individualized plans and each girl is now moving towards defined goals.
- One girl has passed her Class 10 Board exams, the gateway to higher education in India, and has begun to prepare for the Class 12 NIOS Board. Another is in the process of taking the Class 10 exams. They will continue to advance in higher education.
- We have a gifted artist who has been receiving intensive art training and has exhibited her work at ICCR.
- Two girls with severe cerebral palsy, who are unable to speak, now communicate via the Tobii eye tracker. It is a life changing experience.
- The girls study dance at Mamata Shankar's Dance Academy, Udayan Kala Kendra, and study Karate at Shivaji Ganguly's Mind and Body Academy. One of our girls has been selected for the Advanced Dance Program at Mamata Shankar's Dance Academy and is now teaching a class in the academy.
- The girls work in our office; learning and contributing to Shishur Sevay.
- An inclusive dance program keeps the girls with disabilities engaged in healthy and gratifying activities.
- Our Inclusive art program is producing gorgeous and unique painted sarees, dupattas, and scarves.
- They have learned sewing, tailoring and embroidery by hand and by machine.
- They are receiving training to be assistants to special educators and to physiotherapists.
- They are learning household skills and maintaining their cultural and religious traditions.
- They live in an environment in which a person's "belonging" in a family or community is not dependent on their earning ability or their level of skills.

THERE IS A PLACE FOR EVERYONE.



Ichche Dana Inclusive School: Classes going on through Skype



Girls at the winter karate camp



Puja offering pray to Goddess Saraswati by chanting the mantra in Sankrit



Inclusive Art class, sarees being painted

TUNI HARRISON CENTER FOR RESEARCH, TRAINING, AND ADVOCACY TO LEARN, TO TEACH, TO ADVOCATE

The Genesis:

Tuni Harrison was an infant with Down Syndrome found abandoned under a bush, hours away from Kolkata. Unable to find another facility for her, the West Bengal Child Welfare Committee visited Shishur Sevay requesting that we take her as well as another severely ill child, Masum (the child in the dance pictured on the cover of this report). However, Tuni also had a severe congenital heart condition often found with Down Syndrome. In spite of our care, including ongoing oxygen at home, surgery at a private multi specialty hospital, and a renowned cardiac team, she did not survive. In her short life, however, she received the essence of what Shishur Sevay does. She came nameless, Baby Tuni, and she died with a name. She came alone but died with a home, a mother, sisters, aunties, and uncles who loved her. She was buried with the full Hindu rites given to an infant and we bathed in the Ganges as we sent her back to be with her Gods.



The objectives of the center fall under three wings of sustainable inclusive development:

Research:

- Identify steps and processes to make inclusion successful.
- Encourage and participate in academic research regarding the inclusion of those with and without disabilities in living environments, schools, and communities.
- Some research has already been done by Professor Anjali Forber-Pratt at Vanderbilt who reports in her paper:

“Having a foundation of inclusion that permeates social interactions, learning, living a recreation is part of what makes Shishur Sevay unique. They are an inclusive school in a part of the world where many may think would be impossible.”

Training:

- Conduct workshops for parents and teachers related to inclusive education and living.
- Become a training site for interns from universities and other organizations regarding the inclusion of children.

Advocate:

- Develop a scalable, replicable model of Shishur Sevay and promote this as a model of care for orphaned and disabled children.
- Present this model to government agencies responsible for the care of children as well as advocate for the inclusion of children with disabilities so they are not relegated to lives of isolation.
- Advocate for funding agencies and foundations to sponsor creation of other homes like Shishur Sevay.
- Become the consultants and train others to create homes based on the Shishur Sevay model.
- Advocate for accessibility as a necessary requirement of inclusion.

ACTIVITY REPORT 2017-2019

Fiscal Year 2017-2018



April 2017

- On the 25th, all the children and staff went to a water park; they had great fun.



Girls at the water park



June 2017

- The artwork of Puja, our budding artist, along with inclusive art created by the Shishur Sevay Inclusive Artists (both our children with profound disabilities as well as our able-bodied ones) were on display at our first exhibition, ***Authenticity-When Happiness is Art***. It was held at the Bengal Gallery in the Indian Council for Cultural Relations (ICCR) from the 2nd to 6th. Work by artists Rumki Mahapatra and Patricia Starks were also on display, in support of Shishur Sevay. A well attended exhibition, it gave the children a lot of confidence and pride to have hosted their own show. There were live painting sessions on two of the days.



Inauguration at ICCR, Art Exhibition



July 2017

- Lindsey Hoylman, a student of Principia College in US, interned for three weeks.
- Rajat Mallick started bi-weekly music therapy sessions.



Rani enjoying the music

- On the 24th, Shishur Sevay received the registration under Persons with Disabilities Act, 1995, from the Government of West Bengal.
- On the 26th, Lions Club Kolkata organized a health, eye, and dental checkup for the children.



August 2017

- Janmasthami, celebrating the birth of Lord Krishna, was observed with traditional pomp and piety.



Worship including inclusion



September 2017

- Four of the girls learning dance at Mamata Shankar's Dance Academy performed in the school's annual program.



Group picture: Prayas 2017

- Durga Puja, the worship of the goddess Durga, is the most popular festival in Bengal. Beautiful idols of the goddess and her children are housed in theme-based structures (pandals) with meticulous craftsmanship. In fact, the whole state transforms for those few days. Festivals means fun and the girls too had a great time visiting pooja pandals in our neighborhood.



Girls at a puja pandal

October 2017

- Two of the girls enrolled in the NIOS Secondary course, took their English and Bengali exams.



Two girls are appreciated with a bouquet

- The festival of lights, Diwali, was celebrated. Girls took the initiative to decorate the house and painted earthen

lamps (diyas) for the occasion which they lit on the day of the festival.



The girls painting diyas



November 2017

- On the 8th, Shishur Sevay received the Kolkata NGO's Leadership Award from World CSR Day and World Sustainability.



Dr. Harrison receiving the award

- Looking for more options for understanding and helping our slow learners, Academic Director Dr. Purba Rudra attended a five-day workshop in Chennai on mediated learning. The course was titled Feuerstein Instrumental Enrichment (FIE), Basic Level 1 and was conducted by Alpha to Omega.



December 2017

- Lalitha Ramanujan, founder, and Geetha Muthukumaran, teacher, came from Alpha to Omega, Chennai, to assess four children for learning disabilities. The exercise also revealed the need for the teachers to continually reassess teaching methods. The teachers found the assessment process extremely helpful in developing a new approach to teaching children with learning disabilities.



Alpha to Omega assessing our four girls

- On the 13th we attended an awareness Program, 'Digi Ability'- empowering the Differently-Abled. Ganga did a demonstration on stage of the tobii eye tracker.



Ganga demonstrating at Digi Ability

- Adam DeHart, Codie Milliren, and friends (See Page no- 28) volunteered their time at Shishur Sevay.

January 2018

- A team from Equal Health, Australia, (See Page no-20) visited us.
- Having completed Level 1, Dr. Purba Rudra attended Level 2 of the FIE Basic Course conducted by Alpha to Omega. She uses the skills she learnt in her classes; addressing learning disabilities, abstract thinking, and communication.
- On Saraswati Puja day, four girls at Udayan performed a dance they choreographed themselves. The dance was an enactment of Ganga's wish to dance and a dream in which she suddenly could.



Worshipping Goddess Saraswati in the traditional rituals

- Two girls joined a course on sewing and tailoring at a local non-profit organization.



February 2018

- On the 2nd, we went for our annual picnic. The picnic site had ponds, slides, swings, and lots of space to run around. It was a fun day out with lots of inclusive games.



Seems the girls are enjoying the biscuit race

- Board Member Jayita Dey represented Shishur Sevay at the Digital Impact Conference in Mumbai hosted by GuideStar India and presented by the Digital Civil Society Lab, Stanford Center on Philanthropy and Civil Society. Shishur Sevay and other organizations that received the Gold Star, were felicitated at the conference.



Shishur Sevay Board Member, Jayita Dey(center) at the Conference

- Rani Weatherby, a musician and an Indian adoptee from Kolkata living in the US, was in Kolkata to perform at the US consulate. She spent time at Shishur Sevay and joined our Music Therapy class. She played the ukulele and sang. Two of our children also joined on their Tobii eye trackers and played their virtual xylophones on computer screens.



Rani Weatherby at the music therapy class

- We were invited to be part of an art exhibition at the Arts Acre Foundation in New Town, Kolkata. We displayed our artist Puja Kumari's work, our embroideries, as well as our inclusive painted saris, and dupattas. The girls also presented a live demonstration of inclusive dupatta painting.



Shishur Sevay's artwork being displayed at Arts Acre Foundation

- Judi Klover (See Page No- 28), re-visited Shishur Sevay with family of adoptees visiting the places of their births.
- Arghya Sen volunteered with us for two months. He worked primarily with office staff.



March 2018

- John Berrens returned to volunteer at

at Shishur Sevay. This time he arrived from Germany as a total surprise just to help with our Annual Report for two weeks.

Fiscal Year 2018-19



May 2018

- Seven girls were enrolled for Karate classes at Shivaji Ganguly's Academy, Kolkata. They loved it immediately.



Girls among the group at the karate class

- Rabindra Jayanti (Birth Anniversary of Rabindra Nath Tagore) was celebrated at Shishur Sevay. All the children performed on the occasion. The inclusive dances were really stunning.



Inclusive dance performance at Rabindra Jayanti



June 2018

- On the 12th, we went to Wet 'O' Wild, Nicco Park. A trip to the water park is always special because being in water is the only time the children with disabilities can move freely. They can kick, reach, and 'Stand' without their usual limitations. The joy is always clear on their faces.



Scan the QR Code to view the video.

Bornali with Tumpa mashi at the water park

July 2018

- Dr. Harrison was elected to the Board of Directors of the American Mental Health Foundation. She is also serving on the AMHF professional-advisory board.
- One of our girls gave her first year tabla practical exam and was praised by the examiner, who encouraged her, saying that she has a lot of potential.
- Emily Goulet, the first volunteer to come through Development Together, spent a month at Shishur Sevay.



Scan the QR Code to read the article in AMHF website



Scan the QR Code to view the video

Emily conducting Tobii class with Ganga

- Dr. Purba Rudra attended a three day workshop on Planning, Designing, and Developing Project Proposals using the Logical Framework Approach.



August 2018

- Dr. Purba Rudra attended an International Conference in Chennai on Strategies/Interventions to improve the processing skills of children. It was organized by Alpha to Omega. The conference was followed by a two day workshop on the Search and Teach method, used for children with learning difficulties.
- Indian Independence Day was celebrated as usual.



The girls hoisting the flag at Shishur Sevay



September 2018

- On the occasion of Janmashtami, the girls decorated the idol of Lord Krishna and his swing, worshiped the god with much devotion and piety, and organized other traditional activities.



Lord Krishna being worshiped

- Girls organized a beautiful program to mark Teachers Day. They made greeting cards for all teachers. Inclusion is key at Shishur Sevay and activities were adapted to

include as many girls as possible. In one of the activities Ganga and Bornali chose the name of a person (from Shishur Sevay) using the Tobii eye tracker/communicator and then the older girls acted them out while the teachers had to guess the name of the person. It was a lot of fun and was inclusive.



Bornali choosing the name of a person through Tobii

- Six of the girls took their Karate belt test and acquired orange belts.
- Rajashree Biswas, our Administrator, attended the one day workshop on Foreign Contribution Regulation Act (FCRA). This was important for us to remain updated and to keep abreast with the changes in filing regulations.

October 2018

- Dr. Michelle Harrison was invited to be the chief guest at the inaugural ceremony of the 4th Model United Nations held at Lakshmipat Singhania Academy, a wellknown Kolkata private school. They have previously raised funds for Shishur Sevay and gifted a much needed new



Dr. Harrison being being honoured

washing machine.

- Two girls were part of the student's troupe that performed at Mamata Shankar's Academy's annual event "Udayan's Choreotsav 2018". The event was a competition between different branches of the school and the troupe which included our girls was adjudged the best.



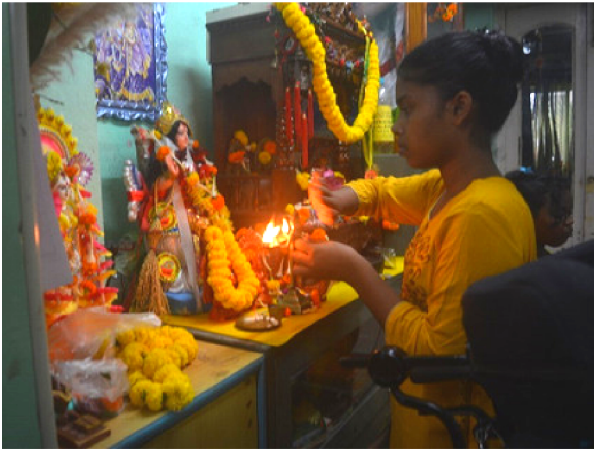
The girls at the end of their performance

- During the yearly Durga Puja, the girls went with the staff to visit local community puja pandals.
- On another day, some older girls visited pandals for the first time on their own from 11 am - 2 pm.



Dr. Harrison with the girls at the puja pandal

- Girls celebrated Lakshmi Puja.



The girls worship their Goddess as per Hindu rituals



November 2018

- Kali Puja and Diwali, the festival of lights was celebrated in the traditional manner. Diyas were painted at the home.



Inclusive painting of the diyas

- Dr. Harrison inaugurated a local Kali Puja pandal, where she also spoke about the proposed inclusive activity center and the need to increase the participation of people with disabilities within the community.



Dr. Harrison inaugurating the puja pandal

- John Marshall, author of travel memoir *Wide-Open World*, 9-time Emmy award-winning TV producer, Founder of New Orphan Age, creator of Sunset Selfies, blogger, filmmaker, photographer and world traveler, visited us. Funds were arranged by John Marshall for a much-needed wheelchair for Masum, who is severely disabled, and also for the replacement of the leaking cracked asbestos with new TATA corrugated metal sheets.



From the left Dr. Michelle Harrison and John Marshall



Scan the QR Code to read the article

- The girls organized special events on Children's Day including games, music, and dance while staff cooked a special lunch for everybody.
- The girls created a beautiful inclusive program to celebrate Dr. Harrison's birthday. Friends and well wishers were present to greet Dr. Harrison.



Sonali wishing her 'Mummy' on her birthday

- Adam DeHart, Codie Milliren, and friends (See page no- 28) re-visited us and donated new clothes. Pictured below is the group who went to pick out the cloth.



Group picture at the market

December 2018

- Dr. Harrison was interviewed by Devin Thorpe for Forbes.

Scan the QR Code to view the interview



- For the third straight year, Shishur Sevay received the GuideStar India Gold Seal 2019 for financial transparency.
- Five girls attended the four day Karate Winter Camp 2018 in Mirik, North Bengal organized by their karate school.



Ganga seeing her sisters off to Karate Camp

January 2019

- Each year a group of adoptees and their adoptive families visit Shishur Sevay through the World Ties Program. It is an important journey that many adoptees make; back to their city of birth.



Dr. Michelle Harrison showing some of the inclusive art to the team of World Ties Program

The adoptees come from IMH, an orphanage that has since closed. As Shishur Sevay was able to retrieve the entrance sign to IMH, adoptees from IMH visit to see the one remainder of where they had started their lives and the gate they had passed through on their journeys to new families. The sign is the only remaining memory of the orphanage and has been installed in our garden (pictured below).



IMH sign at Shishur Sevay's garden

- Board members Jayita Dey and Purba Rudra attended the two-day NASSCOM International SME Conclave in Kolkata. They attended the conclave to get updated about the most recent technologies and network with the tech leaders and upcoming start-ups working in the field of disability.
- Three of the girls got joint third positions for Kihons (karate), in their respective age groups, at the 3rd Shivaji Cup, Invitational State Full Contact Karate Championship.
- Three of our children participated in a sit and draw competition organized by the local club in our local park. Two of them were in the 14+ category and were supposed to draw something specific. Although, they drew their own versions; splashing the page with beautiful colours, the organizers allowed them to participate and just enjoy drawing. This is an example of Inclusion within the community.



The girls splashing colours on the paper.

- Marilyn Jaffe, a licensed Clinical Social Worker, from California, USA, came for two months to volunteer at Shishur Sevay.
- On Republic Day, the girls participated in a dance competition organized by the local club. Many of the girls did solo dances and all of Shishur Sevay's girls performed an inclusive group dance as well. One of the girls did a "solo" while carrying her sister in a harness (see the cover picture). The judges and the crowd was brought to tears and they gave the two of them a standing ovation. Later in the program,

Dr. Harrison took this opportunity to talk about inclusion and about the proposed inclusive community school.



Scan the QR Code to view the performance- Divine Smile



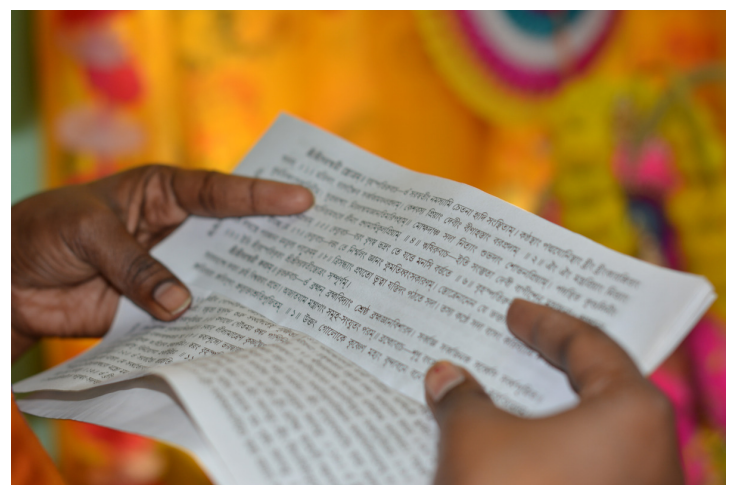
Scan the QR Code to view the announcement of Dr. Harrison

- Six of the girls learning karate took their Upper Orange Belt tests. The youngest one took her Orange Belt test on the 27th and passed.



February 2019

- Saraswati puja was celebrated. The girls conducted most of the puja, including reading from the Sanskrit prayer book.



One of our girls reading the Saraswati mantra

- Another team of health professionals from Equal Health, Australia, (See page no.20) volunteered for four days.



Ganga welcoming the team of Equal Health

- Four of the girls learning karate also joined Kalahi (Filipino martial arts) classes conducted by their karate academy.
- The annual picnic once again had lots of inclusive activities, great fun, good food, and things to see.



Group picture at the picnic spot

March 2019

- Popular RJ Agni from a national radio station, Radio Mirchi (Mirchi Bangla), visited Shishur Sevay. Here is a link to the video that he posted.



Scan the QR Code to view the video on RJ Agni's facebook page

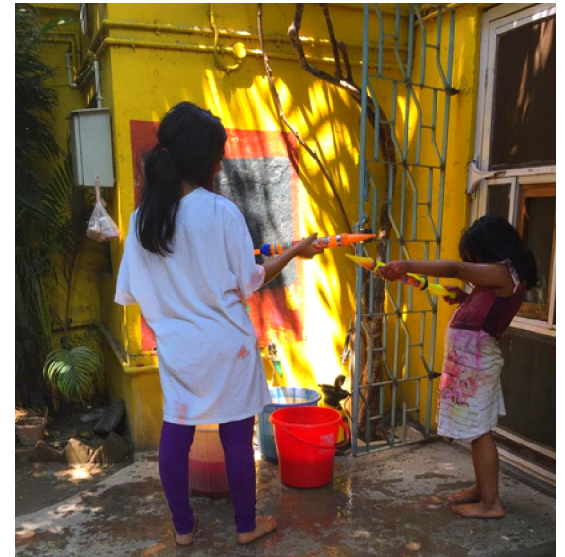


Shishur Sevay family with RJ Agni

- Holi, the festival of colours, was celebrated.



Ganga being splashed with colours by her sisters



Two sisters splashing colour on each other

- Two of the girls accompanied our volunteer, Marilyn Jaffe, on a trip to the tribal music festival, "Bosonto Japon," in one of the rural districts of West Bengal.



One of our girls at the tribal music festival with the local children

MILESTONES

2005 - On December 15th, meetings were held to discuss creating a model of non-institutional care for orphaned children housed in government institutions. Dr. Harrison sought to dispel the common belief that "Nothing Can Be Done" for them.

2006 - On June 14th Childlife Preserve Shishur Sevay was registered under The West Bengal Societies Registration Act XXVI of 1961, No. S/1L/37263 Of 2006-2007.

2007 - Licensed by the Directorate of Social Welfare, Government of West Bengal in January 2007 as a home for orphaned children. Twelve girls, four having profound disabilities, were transferred from the Sukanya Home by Order of the West Bengal Child Welfare Committee.
-- Shishur Sevay was registered with the Income Tax Department under Income Tax Act 1961; under section 12AA and under section 80G (5) (vi) for tax exemption.

2010 - Shishur Sevay was registered with the Ministry of Home affairs, Government of India, under the Foreign Contribution Regulation Act (FCRA) 1976, permitting foreign donations.

2011 - A roof over the classroom was built to serve as an office as well as quarters for female interns when needed.

2013 - The Ichche Dana Inclusive School was created to meet the academic, emotional, technological, and cultural needs of the children.

-- The ground floor of Shishur Sevay was made fully accessible, with ramps, grab bars in bathrooms, and non-slip tiles outside.

2014 - The Tuni Harrison Center for Research, Training and Advocacy was established to research and teach methods and results of inclusive living and education.

2016 - Received the 2016 GuideStar India Transparency Award for Financial Transparency.

2017 - Shishur Sevay received registration under the Persons with Disabilities Act, 1995, Government of West Bengal;

-- Shishur Sevay also received the 2017 GuideStar India Gold Seal after a due diligence process for transparency and public accountability.

2018 - Shishur Sevay received the 2018 GuideStar India Gold Seal.

2019 - Major renovations were required to stop leakage in the walls and roof of the 50+ year old house: -- Two toilets were renovated due to a tree growing through the wall of one and the floor sinking under the commode of the other. -- The cracked asbestos roof was removed and replaced with TATA corrugated metal sheets.-- Electrical wiring was updated and relocated in conduits within the walls which were then covered with tile.

-- Shishur Sevay received the 2019 GuideStar India Gold Seal.



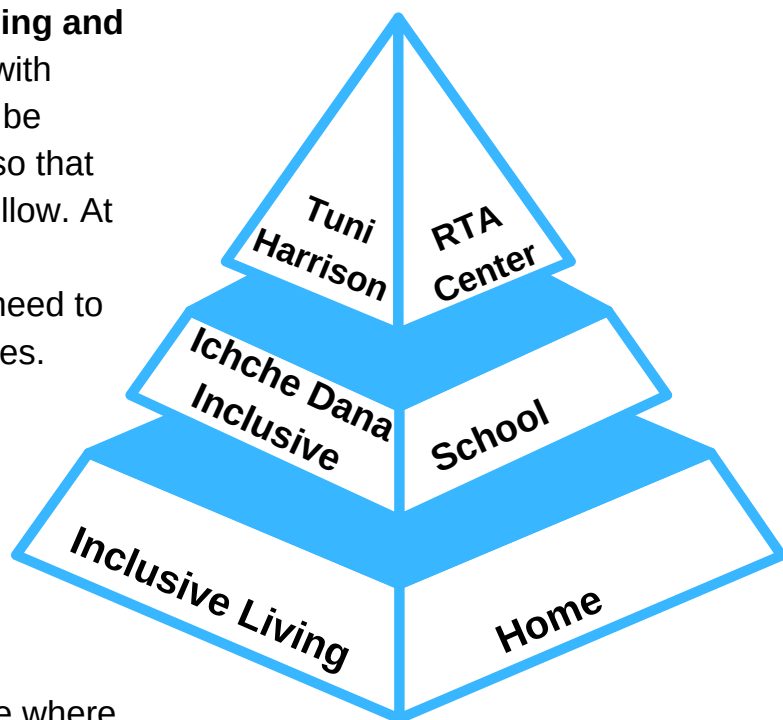
2017, 2018, 2019

FUTURE OF SHISHUR SEVAY

🌟 **Tuni Harrison Center for Research, Training and Advocacy** Shishur Sevay's success came with much trial and error. This success needs to be described in quantified and qualified terms so that the path taken can be easier for others to follow. At the same time, the isolation of the disabled community and the demeaning of orphans need to be challenged. For this we must be advocates.

🌟 **Ichche Dana Inclusive School** was established within Shishur Sevay to meet the particular needs of this very vulnerable population. Now it is expanding into the local community. (See Below: *Bringing Inclusion into the community.*)

🌟 **Inclusive living** is the foundation, the home where no one is left out, and the model of care where the abled and disabled are part of the normal life of a family. Our goal is to make the "**Best Practices of Shishur Sevay**" the standard of care in India.



**The 3-Tiers
of Shishur Sevay**

BRINGING INCLUSION INTO THE COMMUNITY

Ichche Dana Inclusive School is bringing its activity based learning and inclusion into the community by creating a small inclusive play school at no cost for 2-4 year-old children.

- Community leaders and slum managers will identify children in need as well as children with disabilities to attend the school.
- The young women raised at Shishur Sevay will teach, along with Dr. Harrison.
- Children with disabilities will be brought out of isolation and inclusion will begin to be seen in the community.
- The children with disabilities at Shishur Sevay will attend.
- Parental support and regular community meetings will be held.
- Long term growth could result in an inclusive community center.

Dr. Michelle Harrison announced the inclusive community free school, on Republic Day 2019. Board Vice-President Seema Gupta is pictured beside her.



DONORS AND SUPPORTERS

April 2017 – March 19

We are incredibly thankful to all our partners and supporters, both those who have been with us from the beginning and those who have joined us along the way. While Dr. Harrison committed her personal resources to this cause, the support of our donors was and is critical to Shishur Sevay becoming a reality.



Asha for Education
Bringing hope through education

Asha for Education, a volunteer run organization in the USA, has advised us from the beginning. When we received our FCRA they gave us financial support for our education program. We have received support from three chapters: CNJ, Cornell, and Colorado. Dr. Harrison and Dr. Purba Rudra were volunteers with Asha before the founding of Shishur Sevay.



Ganga preparing her lessons on Tobii Eye Tracker



Bornali being seated on her new wheelchair



Barnen Framför Allt, A Sweden based organization, funded the wheelchair for Bornali. The chair relieved the pressure of her head on her chest.



Child Help Foundation's Kolkata chapter contributed towards the care of the children.



Children's Hope India, in the US has supported our education program from the beginning.

During Dr. Harrison and her daughter's first trip to India in 2000, they were inspired by CHI's work when they visited the Prayas Center in Delhi, one of the programs CHI funded. Prayas was a shelter for homeless children in Delhi. CHI funded the beginning of Ichche Dana Inclusive School.



Girls at Ichche Dana Inclusive School

danamojo Danamojo, our online experience the magic of giving payment gateway, made it easy for our donors (National & International) to donate. They continually offer to support us in communicating with our donors.



Development Together in Perth, Australia, matches

the needs of programs with the skills of volunteers. Emily Goulet, our first volunteer, was a perfect match as she was experienced with the Tobii Eye Tracker. She contributed to a video we made: *Tobii Eye Tracker Changing Lives at Shishur Sevay*



Emily Goulet, volunteered through Development Together



Equal Health, Australia is an organization of health care professionals who volunteer their services in India and other developing countries. Their mission is: ***To facilitate Australian volunteers in the provision of free health care for communities in need, regardless of political or religious affiliation; with professionalism, integrity and cultural sensitivity.***

Different groups of volunteers, including Occupational Therapists, Physiotherapists, Speech Pathologists, Special Educators, opticians, and others, led by Nicki Hurwitz, Kristy Tomlinson, and Gillian Hurley, have led groups and provided their valuable services including inputs in positioning, feeding, and communication teaching in numeracy and literacy.



Equal Health volunteers in discussion with Shishur Sevay's staffs

Other large organizations supporting us are:

- Akshara Whispering Willows Welfare Association
- Bombay Masonic Benevolent Fund Corporate Warranties
- Holi Group
- Kripa Benevolent Trust
- Lakshmipat Singhania Academy
- Madhu Jayanti International Pvt. Ltd. (TE-A-ME)
- Small Change
- Success Menswear
- St. Xavier's College (Autonomous)
- Triveni Engicons Pvt. Ltd



**Bombay
Masonic
Benevolent Fund**



LAKSHMIPAT SINGHANIA ACADEMY
KOLKATA
The School That looks BEYOND...



Apart from organizations and companies, we've had many individual donors, who've supported us in various ways during this period.

Girdhari Lal Agarwal
 Manish Agarwala
 Shreya Aradhya
 Dr. A. Asokan
 Partha Banerjee
 Vishal Bansal
 Anindita Basu
 Deborshi Bhaumik
 Mayank Bhutoria
 Kumar Mangalam Birla
 Biswanath Bose
 Debjani Chakraborty
 Mousumi Chakraborty
 Kingshuk Chattaraj
 Saptarshi Chatterjee
 R. L. Chauhan
 Ajanta Choudhury
 Hiranmoy Das
 Rupnath Das
 Dr. Shiuli Daw
 Anupam Daw
 Jayita Dey
 Kunal Dey
 Sourav Dey
 Anita Dhar
 Lipika Dutta
 Anirban Ganguly
 Justice Sudhansu Sekhar Ganguly
 Chandra Kanta Ghosh
 Minu Ghosh

Kristy Goodchild
 Lt. Col. Nisa Gopidas
 Nageshwar Rao Guntupalli
 Arka Gupta
 Dipak Gupta
 Ritika Gupta
 Seema Gupta
 Dr. Michelle Harrison
 Helen Briavel Holcomb
 Brian Hurwitz
 Chandrima Jash
 Soumajit Mahapatra
 Madhan Manohar
 Naresh Mehta
 Mamata Mistry
 Tanushree Mitra
 Subhasis Mondal
 Saikat Mukherjee
 Snehal Mukhopadhyay
 Shikha N. Murray
 Prabir Kumar Nag
 Reshma Nilofer Naha
 Abhisek Pal
 Aarohi Parakh
 G. Parthsarathy
 Chandan Patel
 Vidya Pavan
 Ankur Pravin
 Jennifer J. Pride

Gourab Purkait
 Rammohan Rao
 Debraj Ray
 Aparna Ray Sikdar
 Peter Reding
 Basudeb Saha & mutual friends
 Kamlesh Amritlal Sampat
 Amit Saraf
 Prerana Saraf
 Ruchika Saraf
 Vaskaran Sarcar
 Aashna Sehgal
 Arpan Sen
 Dona Sen
 Nirmalya Sen
 Sagar Sengupta
 Swapnadeep Sengupta
 Treena Sengupta
 Hemang Shah
 Vidyut Jayantilal Shah
 Bharat Sharma
 Navneet Kumar Sharma
 Chris Silveira
 Devlina Sirkar
 Pokala V Srikanth
 Harish T.V
 Chhopel
 Meghraj



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Supporting our work from the U.S.



Friends of Shishur Sevay (FOSS) is a 501(c) (3) non-profit formed in the US. A lot of support comes from FOSS as the organization is approved for tax exemption. Dr. Harrison is also on the board of FOSS. Since its inception, FOSS has been funding the care of the Shishur Sevay children.

Our Friends through FOSS



Amazon Smile Foundation, A percentage of the price of products

bought through Amazon Smile goes to the charity of the buyer's choice. Over the years Friends of Shishur Sevay has received funds through the Amazon Smile Foundation.



World Ties Ltd., based out of the USA, takes adoptees and their adoptive families to their birth countries, to connect with their mother

country and visit the places they began their lives in. For many years, adoptees from Kolkata have been visiting Shishur Sevay, through the Ties Program.

Some of our other supporters through FOSS include **Friends of Foster Care India, Network For Good, and CVS Caremark.**



Dalal Associates CPAs PC, donated funds for house renovations, covering damp walls, and upgrading electrical wiring.

Dreyfus Charitable Foundation, a grant making foundation based out of the USA, donated funds towards the expenses of Shishur Sevay.



World Ties members talking to our girls about their preparation on painting examination

We also want to thank:

Susan Andrews
Leela Black
Cherish Bolton
Cil Shaw- Brewer
Erica Brolin
John Chang
Anish Chawla
Ashish Chawla
Milita Das
Suparna Das
Adam DeHart
Rafael Ferrer
Rosalind Forber
Shreya Ghosh

Herman L Grubbs
Dr. Michelle Harrison
Jacalyn Heinl
Scott Horvath
Marilyn Jaffe
Asmaa Jamil
Nayan V Kisnadwala
Judi Kloper
Baiju Krishnan
Anita Kuriakose
Jennifer Michaels
Cheryl Munday
Lynn Nelson

Gaurang Parikh
Sally Pla
Larry Pratt
Mattie Redden
Peter Reding
Paige Seaborg
Manish Shah
Lynda Slayton
Katrina Soohoo
Monica C Sullivan
Rani Weatherby
Sherry Weatherby
Andrew Winterbottom

Some Special Thanks to:

Andrei Volik ran the Boston Marathon to raise funds for Shishur Sevay. While Andrei dada ran in Boston, the girls at Shishur Sevay ran a mini-marathon in the lane. Even *Dora the Explorer* joined the race.



Nayan Kishnadwala reached out to friends to help us tile the walls and bury electrical lines.



John Marshall was with us for just a day. He then left and within a day found a donor for Masum's urgently needed wheelchair and for the funding of the removal and replacement of the asbestos roof to the liking of the local cat.



THE WOMEN WHO TAKE CARE OF OUR CHILDREN

BACKBONE OF OUR HOME

We have an outstanding group of trained childcare workers who care for the children as well as do the cleaning, laundry, bathing, feeding, and most importantly, the holding of the crying children. They ARE the environment of the Shishur Sevay girls. We work hard to make their work environment a positive one. We have also instituted paid time off.



Alpana Das joined in June 2016.



Chhaya Sarkar joined in Feb 2013.



Monika Das joined in Jan 2014.



Purnima Sardar started in 2010.



Tumpa Das joined in Dec 2013



Uma Das has been with us from the very beginning. She rejoined in 2018.

Our Team

BOARD OF DIRECTORS

President: Retired Justice S. S. Ganguly

Justice Ganguly is a retired judge of the Calcutta High Court. He joined us early and has given us support and wisdom.

Vice President: Seema Gupta

Ms. Gupta retired as Joint Registrar of the Calcutta High Court. She is a neighbour and “Auntie” to the girls as well as teaches Bengali.

Secretary: Dr. Michelle Harrison

Dr. Harrison, the Founder, is a renowned physician, author, leader in women's health, and mother. Her medical career spanning 45 years included psychiatry, family medicine, and OB-GYN. She has taught at Harvard, Rutgers, and the University of Pittsburgh. At Johnson & Johnson Corporate, she was Worldwide Director of Medical Affairs in Consumer, and then became the Executive Director of the Johnson & Johnson Institute for Children.

See website:

www.drnichelleharrison.com

Scan the QR Code



Treasurer: Dr. Purba Rudra

Rutgers University, Ph.D. Geography; Jawaharlal Nehru University: M.Phil, Geography. She is the Academic Director and has taken advanced

training at Alpha to Omega Institute in Chennai to better understand how to deal with the obstacles to learning in children who have experienced social deprivation and violence in their early lives.

Member: Shanti Devi

Shanti Devi is a founding member of the organization. She has many years of experience providing body massages and physical exercise as well as conducting yoga sessions.

Member: Jayita Dey

Ms. Dey has over two decades of experience in the IT industry, working with Indian and international clients. Presently, she is an IT consultant. She represents Shishur Sevay in our CSR (Corporate Social Responsibility) efforts.

Member: Cecilia Devyani Harrison

Ms. Harrison, daughter of Dr. Harrison and born in Kolkata, is another founding member of Shishur Sevay. She works in ergonomic design and IT in the US and is a talented drummer.

Member: Ian Anand Forber Pratt

Mr. Forber Pratt is currently the Director of Global Advocacy at Children's Emergency Relief International (CERI) and is the National Program Officer at Foster & Adoptive Care Coalition. He is also Adjunct Faculty at the Brown School at Washington University, St. Louis, Missouri.

FULL-TIME STAFF

Dr. Michelle Harrison, The Founder

Dr. Harrison serves as Executive Director and government appointed superintendent of the home. She works non-salaried and lives at the home with children. For a brief bio see listing under The Board of Directors.

Dr. Purba Rudra, Academic Director (Joined 2011)

As Academic Director, Dr. Rudra oversees

Ichche Dana Learning Center and teaches the abled and disabled. She also leads our efforts in assistive communication and Tobii Eye Tracking devices and software.

Ria Nag, Communication Officer (Joined 2018)

Ria has training in Journalism and Audio-Visual Communication and has worked in media houses and NGOs. She manages social media and produces videos at Shishur Sevay.

Rajashree Biswas, Administrative Officer

(Joined 2018)

Rajashree has a B.A. (Hons) in Political Science and more than 10 years of experience in HR and administration. She also teaches English to the advanced students.

Bijoy Das, The Truly Indispensable (Joined 2006)

Bijoy has multiple roles, as driver, shopper, repairman, and our strong man when needed. He is 'MAMA' (uncle) to the girls at Shishur Sevay and is truly indispensable.

PART-TIME STAFF

Chailati Begum, Accountant (Joined 2007, rejoined 2010)

Chailati began as the first teacher at Shishur Sevay in 2007. She left to earn her M.Com and returned in 2010 as an accountant.

Srirupa Biswas, Teacher (Joined 2010)

Srirupa holds a Diploma in Arts & Crafts from the Vocational Institute for Air Force Women Welfare Association, Bathinda. She teaches academic subjects as well as uses Tobii for Ganga's education. She also directs the inclusive fabric painting project and other craft projects.

Dibyangshu Das Gupta, Art Teacher (Joined 2013)

Dibyangshu Das Gupta holds a Diploma in Visual Arts from the Indian Art College, Rabindra Bharati University. He works intensively with Puja, our budding artist, as well as founded his own art school, Aankiey, in 1987.

Shanti Devi, Yoga, Massage (Joined 2007)

Shanti Devi has a special relationship with the disabled children. She is extremely devoted and comes at 5:30 am six mornings a week to do exercise, give massages, and do yoga with them.

Anindita Dutta, Teacher (Joined 2010)

She holds a BA and MA in Philosophy from Calcutta University. She works primarily with the children with disabilities and comes up with creative new ways to motivate them. She works with the Tobii Eye Tracker and uses the software to create new word and image pages as needed.

Ajoy Guha, Art Teacher (Joined 2011)

He holds a Masters Degree in Fine Arts, Commercial Arts, and Sculpturing. He also has a

Diploma in Interior Designing.

Satya Gopal Halder, Security (Joined 2015)

Satya Gopal Halder is a security guard for the home. He maintains the garden and volunteers to keep the front entrance bursting with plants and flowers all year long.

Rajat Mallick, Music Therapist (Joined 2017)

Rajat is experienced in conducting music therapy sessions with the elderly, with persons diagnosed with Alzheimer's and Dementia, as well as with children who have special needs.

Subhash Manna, Physiotherapist (joined 2019) Subhash Manna gives physio-therapy sessions to the disabled girls five days a week.

Kaberi Pal, Teaching Assistant, Rehabilitation (Joined in 2007)

Kaberi assists in the rehabilitation of the children with disabilities. As the mother to a young woman with cerebral palsy, she has extensive hands-on practical experience with disabilities and a strong commitment to their care and well-being.

Debasis Sarkar, Music Teacher (Joined 2013)

He is a registered tabla player under the Calcutta Stage Performing Musicians Welfare Association, Kolkata. He has taught at South Calcutta Ananda Niketan Home since 1996.

Satyen Sur, Dance and Movement Teacher (Joined 2013)

Satyen holds an M.A. in Dance from Rabindra Bharati University. Satyen teaches the Inclusive Dance Movement Program, working with the abled and disabled. He has toured Europe multiple times to perform.

CHILD CARE WORKERS

Shishur Sevay has an outstanding group of six female childcare workers who have acquired (through training) the special skills needed to give the best possible care to our children with disabilities. We have dedicated an entire section to them on page 23

Purnima Sardar joined in 2010, *"I really like working here. I have learned a lot from Mummy, especially working with children with disabilities. I want to learn more!"*

Chhaya Sarkar joined in 2013, *"Since the time I have joined I have really liked the place and all the people. I would like to work here till I die and I want to keep learning more."*

Tumpa Das joined in 2013, *"I like working here and being with the kids. The children's home filled a void in my life."*

Monika Das joined in 2014, *"I am very happy working here. The environment here is very good (I have seen other places). I want to keep on working here. I have got a lot of help from the aunties (teachers) here and mummy is a very good person, we wouldn't have been here otherwise."*

Alpana Das joined in 2016, *"I like working here. If I did not like it I would not have stayed on."*

Uma Das joined 2006, left for 5 years and then rejoined in 2018, *"I love the children and the work. What will anybody wish to get."*

OUTSOURCED SERVICES

Security: 24/7 security is outsourced with two guards splitting the day and night shifts.

Website: Dreamz Interactive, owned by Somnath Dutta, maintains websites and internet accounts.

REGULAR VOLUNTEERS

Amitava Dhar volunteers once a week, and co-teaches the basic computer literacy class.

Indranil Goswami; a Senior Engineer based in the USA, has been volunteering since 2015. He teaches a spoken English class with the girls once a week using an online video-conferencing program. He was previously with the Morgan State University, Maryland, USA.

Sandipan Roy gives weekly guitar lessons to the girls who have expressed interest.

Sangeeta Sethia has been volunteering at Shishur Sevay since February 2018. She teaches accountancy and English and has become a real friend to Shishur Sevay.

INTERNS/VOLUNTEERS 2017-2019

John Berrens, from Germany, had volunteered at Shishur Sevay for six months beginning in September 2014. He volunteered again in 2017 and 2018, when he helped design the Annual Report.

David D'Angelo was at Shishur Sevay for a week to guide us in strategic marketing and capacity building. He created a presentation deck for Shishur Sevay for use in CSR.

Kalyani Das is the head teacher at Aswini Datta Memorial Girl's High School in Kolkata. She has volunteered at Shishur Sevay since April 2017, teaching Bengali.

Adam Dehart, Codie Miliran, and team came in December 2017 and were back again in December 2018. They brought with them medical supplies and valuable work tools and they helped with a major house cleaning. They also ripped up the old vinyl flooring and replaced it with a new cushioned vinyl floor that they donated. In their second year, they helped paint and repair the walls of the Big Room and arranged for a new set of clothing for the girls. They were invaluable advisers regarding the asbestos roof removal and replacement of the smaller rusted tin roof over the office.

Emily Goulet is a speech and language pathologist from Calgary, Canada. She was the first volunteer to come through Development Together. She helped upgrade and restructure the Tobii communicator software. Scan to watch the video



Adya Agarwal
Ekta Agarwala
Zennia Neuella Bacon
Navnidhi Begwani
Ratula Chakraborti

Equal Health, Australia refer to *DONORS AND SUPPORTERS* Page no. 20

Lindsay Hoylman interned for three weeks in 2017. She is pursuing a degree in Environmental and Humanitarian Engineering at Principia College.

Marilyn Jaffe a licensed Clinical Social Worker, from California, USA, volunteered for two months. She took the girls out for cultural events, cinemas, and visits to malls.

Judi Kloper, an adoptive mother from the US, re-visited Shishur Sevay after three years and stayed for a few days mainly working with the girls on their English and spending time with them.

Dane Liebermann was a high school exchange student from Vermont studying at the Laxmipat Singhan Academy, Kolkata, for a year. At Shishur Sevay, he helped in the computer class and created a donor data base. He also took part in many repair projects around Shishur Sevay.

Lena Schnepfer was an intern for two months in 2015. The next year she returned to Kolkata to study and visited often when her schedule permitted.

Arghya Sen volunteered at Shishur Sevay for two months. He taught math and helped with administrative work in the office.

Development Together, refer to *DONORS AND SUPPORTERS* Page no. 20

Harsha Choubey
Hoineikim Doungel
Anushka Khatua
Perna Khemka





were at Shishur Sevay, at various times over the last two years, as part of fulfilling their colleges' required hours of Social Service.

THE FINANCING REQUIRED TO REBUILD A CHILD'S LIFE

KEEPING THEM ALIVE AND SAFE





BIGGEST THREATS: INFECTIONS, CHOKING, ASPIRATION, SKIN SORES, SEIZURES, INJURIES, AND MALNUTRITION

THEY NEED:

-  **MEDICAL CARE/HOSPITALIZATIONS**
-  **SKILLED/TRAINED WORKERS 24/7**
-  **CLEAN WATER, FOOD, TOILETS AND CONSTANT INCONTINENCE CARE**
-  **MEDICAL EQUIPMENT INCLUDING SPECIALIZED WHEELCHAIRS**



GIVING THEM A REASON TO LIVE

-  **QUALITY OF LIFE AS PART OF A FAMILY AND COMMUNITY**
-  **BUILDING A PRODUCTIVE FUTURE AND NOT DWELLING IN THE PAST**
-  **NOT SPENDING ONE'S LIFE IN A CRIB STARING AT THE CEILING**
-  **PROVIDING LOVE, INSTILLING HOPE, AND FOSTERING GROWTH... TO NOT FEEL ALONE IN THE UNIVERSE.**



THE COSTS ARE HIGH

THE ALTERNATIVE IS THAT THEY DO NOT SURVIVE

FINANCIAL REPORT

Expenditure Explained

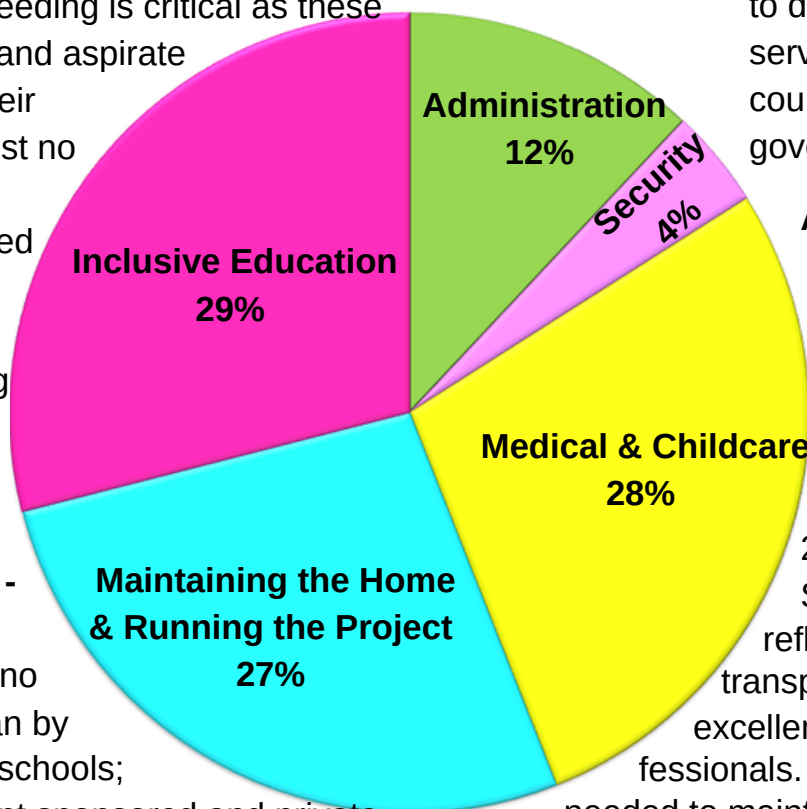
Medical and Childcare - 28%

Taking proper care of children with disabilities is expensive. The obvious costs are medications, doctor visits, and hospitalizations when necessary. Less visible costs are for a sufficient number of skilled childcare workers to care for the children and provide safe feeding, toileting, bathing, and maintaining a very clean environment. Skilled feeding is critical as these children choke easily and aspirate food and water into their lungs. There are almost no government or private facilities for the disabled as they grow into adulthood. There is also a lack of planning for the long-term, as survival is not expected.

Inclusive Education - 29%

The girls arrived with no education. They began by attending a variety of schools; community, government sponsored, and private. The harshness of the government and private schools they attended, with the permitted level of verbal and physical abuse by teachers, had led to major drops in self confidence. For some time, the girls lost their motivations to try and stopped believing in their own successes. Just being an orphan became a major social disability for the girls and therefore in 2013 we started our own inclusive school. At our Ichche Dana Inclusive School, the girls are educated according to their abilities and our differently-abled girls are equipped with state of the art assistive technology and aids, so they can participate in class.

This breakdown of cost percentages is our best attempt to show the relative costs and to provide an understanding of the extensive efforts and labor needed to keep these children healthy and to rehabilitate the lost and abandoned children.



Maintaining the Home & Running the Project - 27%

Costs are high because children with disabilities, including children who have been abused, victimized, and abandoned have urgent and complex needs. Solutions to their combinations of developmental and situational adversities are not simple. There are the normal costs of raising children, and then the additional costs related to disability and the extra services that in many other countries are provided by governments.

Administration - 12%

We try to keep our Administration costs low, but without sacrificing on quality. Our Guide Star Transparency Award for 2016 and then the Gold Seal Award in 2017

reflect our commitment to transparency, yet that level of excellence requires skilled professionals. The sheer paper-work needed to maintain an organization abiding by government requirements is enormous. In addition, maintaining clear and transparent financial records with receipts, vouchers, ledgers, and digital copies requires staff, computers... and a lot of human effort to get it all right.

Security - 4%

All girls, children, and women must be well-protected. Therefore, two guards share 24/7 responsibilities. Initially, local men wanted keys and free access to the home (this is a common occurrence in some NGOs) but we have maintained a very strict policy regarding visitors. One of the greatest gifts we give the girls is safety, including CCTV throughout the home.

CHILDLIFE PRESERVE SHISHUR SEVAY

17/2/7, SAHAPUR MAIN ROAD, KOLKATA 700038

Schedule forming part of Income & Expenditure Accounts for the year ending 31.03.2018

Particulars	Amount	Particulars	Amount
	Rs.		Rs.
OPERATING EXPENSES			
Advertisement Expenses (Domestic)	9,439	Bank Interest	25,637
Audit Fees (Domestic)	20,000	Bank Interest (Domestic)	7,382
Art Exhibition Expenses (Domestic)	115,381	Donation	4,425,781
Bank Charges	4,081	Donation in Kind	32,480
Bank Charges (Domestic)	70	Donation (Domestic)	882,111
Books & Periodicals	1,785	Donation in Kind (Domestic)	1
Car Expenses	136,347	Excess of Expenditure over Income	239,670
Car Expenses (Domestic)	33,497		
Certification Fees (Domestic)	21,000		
Children Edu. & Rec. Outing	46,492		
Cleaning Expenses	108,697		
Cleaning Expenses (Domestic)	28,080		
Clothing Expenses	125		
Clothing Expenses (Domestic)	20,045		
Communication Expenses	39,299		
Communication Expenses (Domestic)	68,622		
Computer Repairs & Maintenance	28,792		
Computer Repairs & Maintenance (Domestic)	22,276		
Consultancy Fees (Domestic)	82,500		
Conveyance Expenses	9,685		
Conveyance Expenses (Domestic)	42,616		
Cooking Gas Expenses	26,716		
Dance Expenses	16,400		
Dance Expenses (Domestic)	9,321		
Depreciation	360,337		
Depreciation (Domestic)	37,370		
Disability Aids & Appliances Expenses	39,956		
Disability Aids & Appliances Exp.(Domestic)	8,600		
Educational Expenses	103,478		
Electricity Expenses (Domestic)	148,160		
Fixed Assets discard	2,298		
Food Expenses	592,876		
General Expenses	16,212		
General Expenses (Domestic)	17,139		
Medical Expenses	102,464		
Medical Expenses (Domestic)	96,844		
Membership Fees (Domestic)	2,500		
Postage & Courier Charges	1,500		
Postage & Courier Charges (Domestic)	1,326		
Printing & Stationery	9,953		
Printing & Stationery (Domestic)	5,070		
Rates & Taxes	1,562		
Rates & Taxes (Domestic)	25		
Repairs & Maintenance	67,345		
Repairs & Maintenance (Domestic)	42,780		
Salaries & Bonus of Supervisor	164,400		
Salaries & Bonus of Childcare Workers	455,758		
Salaries & Bonus of Child.Workers (Domestic)	281,717		
Salaries & Bonus of Office Staffs	484,803		
Salaries & Bonus of Operational Manager	193,298		
Salary & Bonus of Teachers	977,089		
Salary & Bonus of Physiotherapist	87,708		
Salary & Bonus of Physiotherapist(Domestic)	60,000		
Salary of Security Guard	130,023		
Salary of Security Guard (Domestic)	81,836		
Seminar & Workshop Expenses (Domestic)	1,206		
Service Charges	180		
Service Charges (Domestic)	5,014		
Subscription charges (Domestic)	9,003		
Teachers Training Expenses	87,626		
Transportation Expenses (Domestic)	1,000		
Travelling & Conveyance Exp.(Domestic)	12,628		
Website Development Expenses (Domestic)	28,901		
Xerox Charges	1,804		
Xerox Charges (Domestic)	8		
	5,613,063		5,613,063

The schedules referred to above form an integral part of balance sheet.
Signed in terms of our report of even date.

For D MODI & CO
Chartered Accountants
FRM. 328171E

Dipak Kumar Modi
Proprietor
Mem. No. 75637

Place Hooghly
Date: 17th May, 2018



For Childlife Preserve Shishur Sevay
On behalf of the Board of Trustees

Justice S.S.Ganguly (Retd.)
President

Seema Gupta
Vice President

Purba Rudra
Treasurer

Dr. Michelle Harrison
Founder & Secretary



Shishur Sevay

CHILDLIFE PRESERVE SHISHUR SEVAY

17/2/7, SAHAPUR MAIN ROAD, KOLKATA 700038

Schedule forming part of Income & Expenditure Accounts for the year ending 31.03.2019

Particulars	Amount	Particulars	Amount
	Rs.		Rs.
OPERATING EXPENSES			
Advertisement Expenses (Domestic)	16,397.21	Bank Interest	31,106.00
Audit Fees (Domestic)	20,000.00	Bank Interest (Domestic)	3,699.00
Art & Craft Expenses (Domestic)	8,755.00	Donation	5,459,002.05
Bank Charges	4,810.45	Donation in Kind	6.00
Bank Charges (Domestic)	70.80	Donation (Domestic)	589,253.00
Books & Periodicals	1,775.00	Donation in Kind (Domestic)	1.00
Car Expenses	136,954.00		
Cable Charges	12,000.00		
Car Expenses (Domestic)	15,845.00		
Certification Fees	20,000.00		
Children Edu. & Rec. Outing	102,870.00		
Cleaning Expenses	104,614.00		
Cleaning Expenses (Domestic)	28,320.00		
Clothing Expenses	30,009.00		
Clothing Expenses (Domestic)	22,229.00		
Communication Expenses	58,608.31		
Communication Expenses (Domestic)	35,285.50		
Computer Repairs & Maintenance	21,527.00		
Computer Repairs & Maintenance (Domestic)	16,085.00		
Consultancy Fees (Domestic)	42,500.00		
Conveyance Expenses	38,627.00		
Conveyance Expenses (Domestic)	25,992.00		
Cooking Gas Expenses	30,077.00		
Dance Expenses	22,800.00		
Dance Expenses (Domestic)	3,220.00		
Depreciation	283,351.00		
Depreciation (Domestic)	42,634.00		
Disability Aids & Appliances Expenses	26,262.00		
Disability Aids & Appliances Exp.(Domestic)	310.00		
Educational Expenses	217,419.00		
Electricity Expenses (Domestic)	135,240.00		
Fixed Assets discard	791.00		
Fixed Assets discard (Domestic)	10,117.00		
Food Expenses	606,316.50		
General Expenses	22,586.00		
General Expenses (Domestic)	26,809.00		
Medical Expenses	177,702.00		
Membership Fees (Domestic)	1,500.00		
Postage & Courier Charges	6,216.00		
Printing & Stationery	6,437.00		
Printing & Stationery (Domestic)	930.00		
Rates & Taxes	4,180.00		
Rates & Taxes (Domestic)	93.00		
Repairs & Maintenance	405,406.00		
Repairs & Maintenance (Domestic)	41,068.00		
Salaries of Associate Director	25,454.00		
Salaries & Bonus of Communication Officer	93,136.00		
Salaries & Bonus of Childcare Workers	796,264.00		
Salaries of Gardner	4,500.00		
Salaries & Bonus of Office Staffs	408,626.00		
Salaries & Bonus of Operational Manager	214,602.00		
Salary & Bonus of Teachers	883,757.00		
Salary & Bonus of Physiotherapist	103,700.00		
Salary & Bonus of PR & CSR	84,324.00		
Salary of Security Guard	151,046.00		
Security Guard Expenses	95,580.00		
Seminar & Workshop Expenses	2,400.00		
Seminar & Workshop Expenses (Domestic)	32,780.44		
Service Charges	4,232.08		
Service Charges (Domestic)	3,894.19		
Teachers Training Expenses	33,391.00		
Xerox Charges	1,429.00		
Excess of Income over expenditure	309,212.57		
	6,083,067.05		6,083,067.05

The schedules referred to above form an integral part of balance sheet.

Signed in terms of our report of even date.

For Childlife Preserve Shishur Sevay

On behalf of the Board of Trustees

For D MODI & CO

Chartered Accountants

FRM. 328171E

Dipak Kumar Modi
Proprietor
Mem. No. 76637

Place Hooghly
Date: 30th May, 2019



S.S. Ganguly
Justice S.S. Ganguly (Retd.)
President

Seema Gupta
Seema Gupta
Vice President

Purba Rudra
Purba Rudra
Treasurer

Dr. Michelle Harrison
Dr. Michelle Harrison
Founder & Secretary



Expenses in USD

Category per INR listed expenses	2017-18 USD	2018-19 USD
Advertisement (D)	146	239
Audit Fees (D)	310	291
Art Exhibition (D)	1,789	127
Bank Charges (F)	63	70
Car Exp. (F)	2,114	1,994
Car Exp. (D)	519	231
Cable Charges (F)	0	175
Certification Fee (D)	0	291
Certification Fee (D)	326	0
Children Edu. Rec.(F)	721	1,497
Cleaning (F)	1,685	1,523
Cleaning (D)	435	412
Clothing (F)	2	437
Clothing (D)	311	324
Communication (F)	609	853
Communication (D)	1,064	514
Computer Repair (F)	446	313
Computer Repair (D)	345	234
Consultancy Fee (D)	1,279	619
Conveyance Exp. (F)	150	562
Conveyance Exp. (D)	661	378
Cooking Gas (F)	414	438
Dance Expenses (F)	254	332
Dance Expenses (D)	145	47
Depreciation (F)	5,587	4,124
Depreciation (D)	579	621
Disability Aids (F)	619	382
Disability Aids (D)	133	5
Educational Exp.(F)	1,604	3,165
Electricity Exp. (D)	2,297	1,969
Fix Assets discard (D)	0	147
Food (F)	9,192	8,826

Category per INR listed expenses	2017-18 USD	2018-19 USD
General Exp.(F)	251	329
General Exp.(D)	266	390
Medical Exp. (F)	1,589	2,587
Medical Exp. (D)	1,501	0
Postage Courier (F)	23	90
Print Stationery (F)	154	94
Print Stationery (D)	79	14
Rates & Taxes (F)	24	61
Repairs & Maint (F)	1,044	5,901
Repairs & Maint (D)	663	598
Salary Supervis. (F)	2,549	0
Salary Childcare (F)	7,066	11,590
Salary Childcare (D)	4,368	0
Salary Office (F)	7,516	5,948
Salary Op Mangr (F)	2,997	3,124
Salary Teachers (F)	15,149	12,864
Salary Physio (F)	1,360	1,509
Salary Physio (D)	930	0
Salary Security (F)	2,016	3,590
Salary Security (D)	1,269	0
Salary PR & CSR (F)	0	1,227
Salary Assoc. Dir. (F)	0	371
Seminar Exp (D)	19	477
Service Charges (F)	3	62
Service Charges (D)	78	57
Subscriptions (D)	140	0
Tchr Training Exp (F)	1,359	486
Travel- (D)	196	0
Web Devel. Exp. (D)	448	0
Excess of Income Exp	0	4,501
Miscellaneous	135	106
TOTALS	87,024	88,545

NOTE

WHAT THE (F) “FOREIGN” AND (D) “DOMESTIC” SIGNIFIERS MEAN: The Indian Government through the Foreign Currency Regulation Act (FCRA) regulates and tracks all foreign monies coming into charities. We are required therefore to track all donations and expenditure as to the origins of the funds.

Regarding exchange rates for the above chart: For FY 17-18 ending the rate was \$1.00 - INR. 64.50

For end FY 18-19 the rate was \$68.70 INR

Our Girls Ask

"What will happen to our sisters?" As they approach young adulthood, they now speak of wanting jobs so they can help support their sisters with disabilities who cannot survive on their own.



With love, compassion, and responsibility they ask what more they can do for their sisters and eventually for others like their sisters.

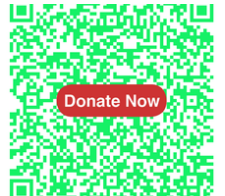


Indian Donations

Having 80G in perpetuity

Donation

U.S. Donations



1. Online Donation:

Website: shishursevay.org

"Donate" through online portal

2. Direct transfer please write for bank and account information for transfer:

info@shishursevay.org

3. Send a cheque to:

Childlife Preserve Shishur Sevay

17/2/7 Sahapur Main Road Kolkata 700038

Please also include your full address, email id, and PAN number in India so we can issue the receipt.

Foreign funds can also be sent to our sister organization, **Friends of Shishur Sevay**, a 501(c)(3) not-for-profit organization.

1. Online Donation:

Website: www.friendsofshishursevay.org

"Donate" through online portal

2. Wire transfer:

Write at info@friendsofshishursevay.org

3. Send a check to:

Friends of Shishur Sevay

1732 First Ave. #21145, New York, NY 10128.

Organization Profile

A safe and inclusive non-institutional group home for the female children who would otherwise be housed in government institutions.

- 🌻 **The Time:** Founded in 2006 as Childlife Preserve Shishur Sevay
- 🌻 **The Place:** Kolkata (Calcutta at that time) in West Bengal, India
- 🌻 **The Person:** Founded by Dr. Michelle Harrison, an American physician, author, leader in women's health, and mother of two daughters. Her first daughter was born to her and her second came from Calcutta in 1984 at 2 months of age.
- 🌻 **The Reason:** Her questions were, "What happens to the orphans not adopted?" What if the girls rejected for adoption in India were given the same opportunities of those abroad, but without the loss of their country, culture, heritage, and religion? When her daughters were grown, Dr. Harrison sold her belongings and with her savings and a pension came to Kolkata to do whatever she could.

The twelve girls placed with Shishur Sevay had been lost, abandoned, and in government institutions. They were rejected for adoption, had no trace of their families, and ranged from 18 months to 10 years. They came with cerebral palsy, autism, seizures, visual and hearing loss, development delays, Down syndrome, microcephaly and severe malnutrition. Those with disabilities were severely underweight, some not expected to live very long.

Mental health conditions included: Depression, Psychosis, behavior disorders, suicidal ideation and Post Traumatic Stress Disorder. They came having experienced the brutality that is inevitable for unprotected girls. The girls were fierce and proud yet terrified.

The organization: Childlife Preserve Shishur Sevay

- 🌻 Sound financial policies with full transparency, and regularly audited accounts.
- 🌻 Recipient of GuideStar India Transparency Award 2016; Gold Seal 2017, 2018, 2019
- 🌻 Received FCRA Registration, having all renewals and fillings up to date.
- 🌻 Registration as a Society under West Bengal Societies Act XXVI of 1961; No. S/IL/37263/2006-2007.
- 🌻 Received 80G with current status: "In Perpetuity"
- 🌻 Licensed as a home for children by W.B. Directorate of Social Welfare.
- 🌻 Social media presence on Facebook, Twitter, LinkedIn, Instagram
- 🌻 Sister Organization: Friends of Shishur Sevay, in the US is a non-for-profit with 501 (c)(3) www.friendsofshishursevay.org
- 🌻 Received registration under Persons with Disabilities Act, 1995, from the Government of West Bengal





"আবার এসো"
"Abar Esho"
"Come Again"

Childlife Preserve Shishur Sevay

17/2/7, Sahapur Main Road, Kolkata-700038, West Bengal, India

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Shishur Sevay

Email: info@shishursevay.org

Website: www.shishursevay.org

Blog: www.shishursevay.com



This Annual Report has been developed at no cost to Shishur Sevay.
Sincere thanks to our anonymous donor for printing it.

